



Our Faith
Our Students
Our Future

Simcoe Muskoka Catholic District School Board

STRATEGIC PLAN

2021-2026



MISSION



Faithfully, inclusively and equitably, we inspire every student to realize their God-given potential.

VISION



Our Faith.
Our Students.
Our Future.

Guiding Principle

Guided by our faith, our priorities are achieved through the effective stewardship of resources, and by consistently reviewing, revising and reporting our progress.



FOSTERING WELL-BEING

A culture of spiritual, physical, social-emotional and mental wellness

WE WILL DO THIS BY...

- Improving access to resources that support the spiritual development, mental health and well-being of students, staff and families
- Strengthening relationships and building partnerships between students, staff, families and community partners to reduce stigma, create safe spaces and foster confidence





STRENGTHENING EQUITY AND INCLUSION

Communities that welcome, accept and provide opportunities for everyone

WE WILL DO THIS BY . . .

- Developing trusting and respectful relationships through equitable and inclusive practices and by identifying, addressing and preventing systemic barriers and discrimination through a human rights informed approach
- Fostering deeper understandings through education; First Nation, Métis and Inuit ways of knowing; continuous learning; community and cultural responsiveness; and the acceptance of difference and diversity





NURTURING ENGAGEMENT AND LEARNING

Communities who grow through partnerships, innovation and continuous improvement

WE WILL DO THIS BY...

- Engaging in transformational and intentional evidence-based teaching and learning strategies
- Developing meaningful partnerships between students, parents/guardians and educators





DEVELOPING LEADERS

Individuals who will shape our future

WE WILL DO THIS BY...

- Developing and implementing a framework for leadership that takes into account the diverse needs of all the communities we serve
- Investing in leadership opportunities that align with our faith and are focussed on diversity, individual growth and value to the organization



FOSTERING WELL-BEING

Improving access to resources that support the spiritual development, mental health and well-being of students, staff and families

OUR GOALS

01.

Implement and/or update plans to improve mental health and well-being

02.

Improve access to mental health supports and resources



03.

Offer new retreat experiences for students and staff

04.

Focus on health promotion



FOSTERING WELL-BEING

Strengthening relationships
and building partnerships to
reduce stigma, create safe
spaces and foster confidence

OUR GOALS

01.

Involve students and staff in
creating welcoming and safe
spaces.

02.

Partner with parishes to
provide new opportunities for
spiritual development and faith
formation

03.

Collaborate with community
partners to support mental
health and well-being initiatives



STRENGTHENING EQUITY AND INCLUSION

Developing trusting and respectful relationships through equitable and inclusive practices and by identifying, addressing and preventing systemic barriers and discrimination through a human rights informed approach

OUR GOALS

01.

Focus on a human rights approach to equity and inclusion

02.

Use LE-21 to further equity and inclusion work



03.

Leverage accessibility tools and training to improve engagement and inclusivity

04.

Using a humanistic, solution focussed approach in our work

05.

Implement measures to foster diverse representation

STRENGTHENING EQUITY AND INCLUSION

Fostering deeper understandings through education; First Nation, Métis and Inuit ways of knowing; continuous learning; community and cultural responsiveness; and the acceptance of difference and diversity



OUR GOALS

01.

Access and use evidence to better serve diverse communities

02.

Make intentional use of culturally relevant resources

03.

Put into practice equity and inclusion professional learning and training

04.

Focus on Catholic Social Teaching to support equity and inclusion



NURTURING ENGAGEMENT AND LEARNING

Engaging in transformational and intentional evidence-based teaching and learning strategies

OUR GOALS

01.

Focus on culturally relevant and responsive pedagogy

02.

Deliver engaging and impactful religious education programming



03.

Use technology to enhance teaching and learning for students and staff

04.

Create opportunities through cross-departmental collaboration

05.

Develop programs and strategies to support equitable outcomes for students



NURTURING ENGAGEMENT AND LEARNING

Developing meaningful
partnerships between
students, parents/guardians
and educators

OUR GOALS

01.

Foster parent/guardian
engagement in new ways

02.

Encourage greater involvement
in Catholic School Community
Council and Central Parent
Involvement Committee



DEVELOPING LEADERS

Implementing a leadership framework that takes into account the diverse needs of the communities we serve

OUR GOALS

01.

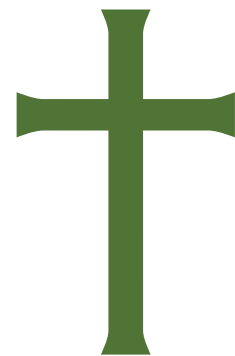
Create opportunities for all staff to appreciate how their role impacts student achievement and well-being

02.

Expand and deepen faith leadership opportunities

03.

Build leadership capacity for students and staff in an inclusive way



DEVELOPING LEADERS

Investing in leadership opportunities that align with our faith and are focussed on diversity, individual growth and value to the organization

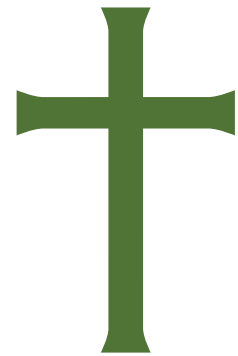
OUR GOALS

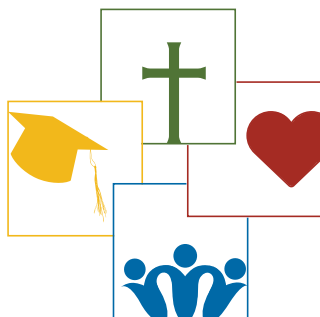
01.

Plan for staff succession, retention and transition

02.

Support staff to engage in professional learning





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2022-2027



SIMCOE MUSKOKA CATHOLIC
DISTRICT SCHOOL BOARD

Updated September 2023